

“What we resolve to do in school only makes sense when considered in the broader context of what the society intends to accomplish through its educational investment in the young.”

**Jerome S. Bruner,
The Culture of
Education**



Conexus – Building capacities for lifelong learning

PULS

Learning analytics

Aggregert analyse

Tiltak

Prosess

OKAL

Student analytics and follow up

Individ/ gruppeoversikt

Oversikt kartlegging

Vurdering

vip 24

HR individual follow up

Verdier

Interesser

Preferanser

kan:

Lifelong learning worklife

Kompetanse-kartlegging

Kompetanse-forvaltning

E-læring

Advanced solution

surveys

Data-innsamling

Analyse og rapport

Portaler



Mobil learning

24/7 & Just-on-time læring

Bruker/elev-tilpasset

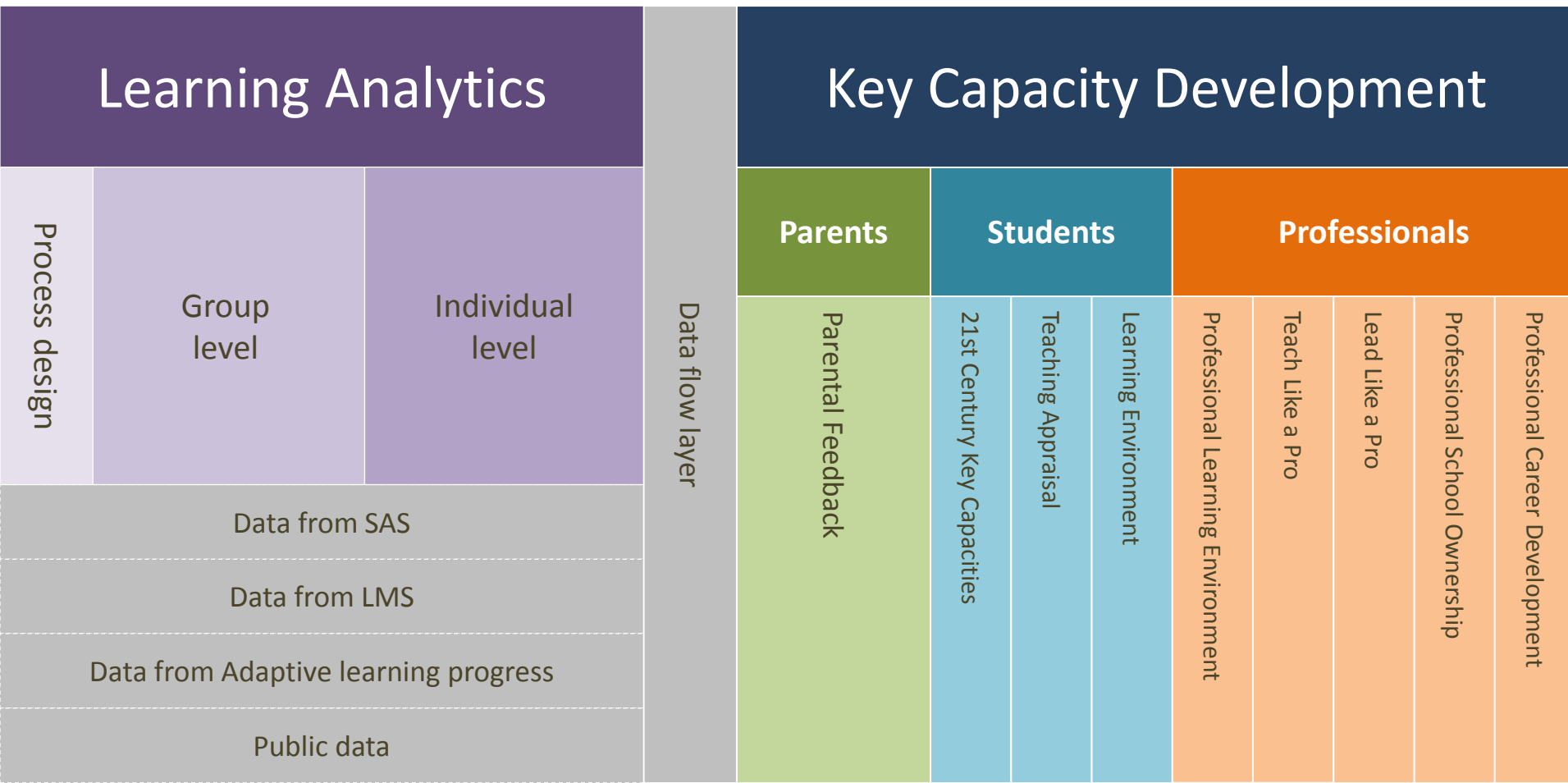
M-læring

Academic Feedback and partners:

- Professor Erling Lars Dale
- Professor Peter Mortimore
- Professor Knut Roald
- Professor Louise Stoll
- Professor Kjell B. Hjertø
- Professor Andy Hargreaves
- Professor Viviane Robinson
- Professor Michael Fullan
- Professor Lorna Earl
- IMTEC
- BI
- NHH
- Utdanningsdirektoratet
- Høgskolen i Hedmark
- NOVA
- Senter for IKT i Utdanningen
- Norsk Regnesentral
- Agderforskning
- Aalborg universitet,
- Nasjonalt senter for læringsmiljø og atferdsforskning (Læringsmiljøsentret) ved Universitetet i Stavanger
- Gyldendal Forlag
- Cappelen Damm
- Aschehoug

Conexus – Release Knowledge!

Our passion is to create tools for Learning Analytics and Key Capacity Development to release the potential in every learner for sustainable global development.



Learning Analytics in Norway

Final estimation of fixed effects				
Fixed Effect	Coef	t-ratio	d.f.	p-value
For INTRCPT1, β_0				
INTRCPT2, γ_{00}	3,78	169,44	115	<0.001
TRINN_ME, γ_{01}	0,03	0,65	115	0,52
K_MILJ4, γ_{02}	0,13	2,53	115	0,01
LAERER17, γ_{03}	0,33	4,21	115	<0.001
For KJONN slope, β_1				
INTRCPT2, γ_{10}	0,09	2,58	1757	0,01
For KARAKT6 slope, β_2				
INTRCPT2, γ_{20}	0,08	4,33	1757	<0.001
For VEIL3_11 slope, β_3				
INTRCPT2, γ_{30}	0,19	11,97	1757	<0.001
For HJEM3_09 slope, β_4				
INTRCPT2, γ_{40}	0,14	8,59	1757	<0.001

Final estimation of fixed effects				
Fixed Effect	Coef	t-ratio	d.f.	p-value
For INTRCPT1, β_0				
INTRCPT2, γ_{00}	3,78	166,74	115	<0.001
TRINN_ME, γ_{01}	-0,02	-0,39	115	0,70
K_MILJ4, γ_{02}	0,20	3,80	115	<0.001
LAERER17, γ_{03}	0,42	5,84	115	<0.001
For KJONN slope, β_1				
INTRCPT2, γ_{10}	0,10	2,76	1755	0,01
For KARAKT6 slope, β_2				
INTRCPT2, γ_{20}	0,08	4,78	1755	<0.001
For VEIL3_11 slope, β_3				
INTRCPT2, γ_{30}	0,20	12,63	1755	<0.001
TRINN_ME, γ_{31}	0,02	0,56	1755	0,58
LAERER17, γ_{32}	0,10	1,98	1755	0,05
For HJEM3_09 slope, β_4				
INTRCPT2, γ_{40}	0,14	8,84	1755	<0.001

• Individnivå (N=1757/55)

- Nr.2. Den nest viktigste faktoren for motivasjonen er vellykkede veiledningssamtaler med rådgiver ($t=11.97$, $\beta=.19^{***}$). Jo bedre *veiledning*, desto bedre *motivasjon*. Rådgivningen er den *mest signifikante* faktoren, men ikke den *sterkeste*.

- Hvis man tar med interaksjonen mellom trinn og rådgiver, er det en signifikant interaksjonseffekt mellom rådgivers veiledning og tilfredshet med lærerne på motivasjonen ($t=1.97$; $\beta=.10$; $p<.05$). Jo bedre lærere, desto bedre effekt av individuell veiledning, ut over den direkte effekten mellom veiledning og motivasjon.

- Nr.3: Støtte fra hjemmet. Jo bedre *hjemmestøtte*, desto høyere *motivasjon* ($t=8.59$; $\beta=.14^{***}$).

- Nr.5: Kjønn ($t=2.58$; $\beta=.09^{**}$). Kontrollfaktor.

- Nr.6: Karakterer ($t=4.43$; $\beta=.08^{***}$). Kontrollfaktor.

• Gruppenivå (N=115)

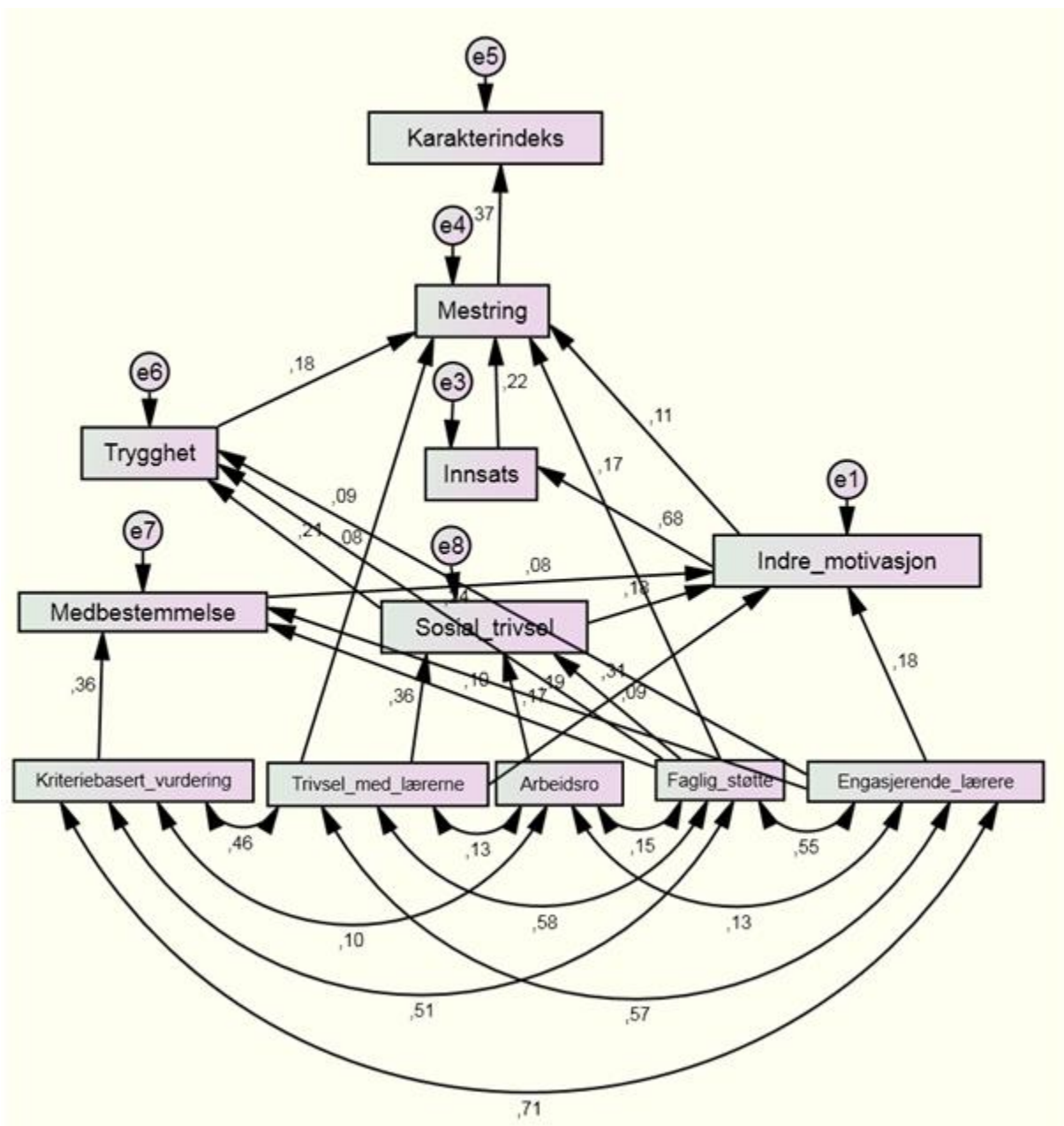
- Nr.1: Viktigste faktor: Lærerne ($t=4.21$; $\beta=.33^{***}$). Lærerne er de som påvirker elevenes motivasjon mest.

- NB! Elevene ble ikke spurt om lærernes faglige dyktighet (naturlig nok?).

- Nr.4: Klassemiljø ($t=2.53$; $\beta=.13^{**}$).

- Nr.7: Klassetrinn betyr ingen ting for motivasjonen (kontrollert for de andre faktorene i modellen).

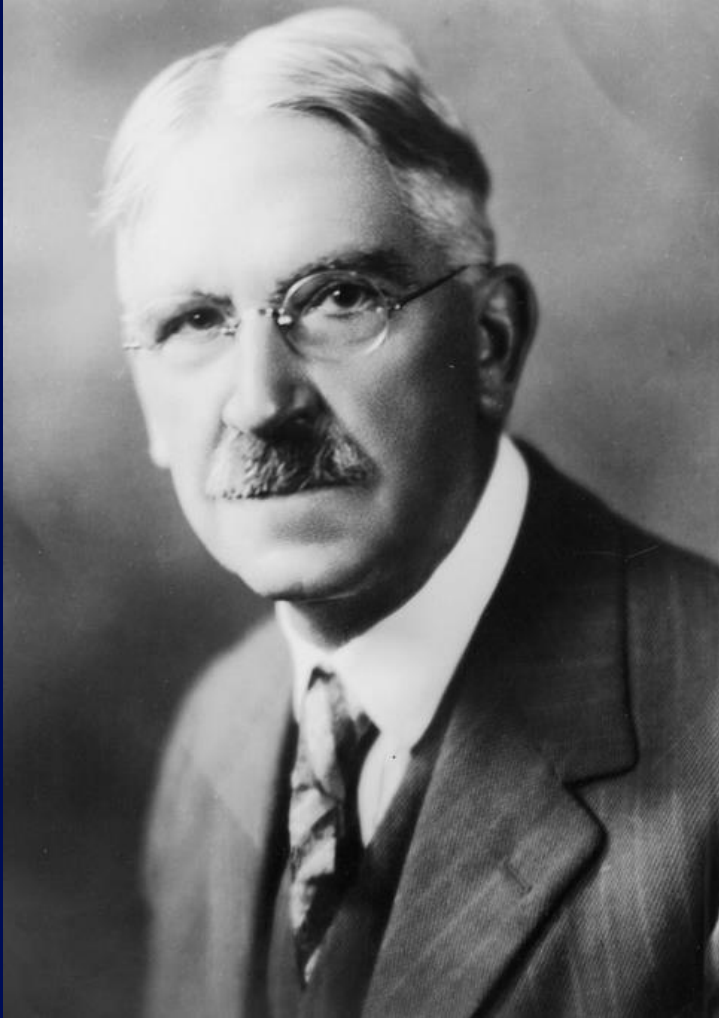
• Konklusjon:



Learning analytics is all about selection and focus



Inquiry and Action



“We do not learn from experience... we learn from reflecting on experience.”

— John Dewey

The key is inquiry.

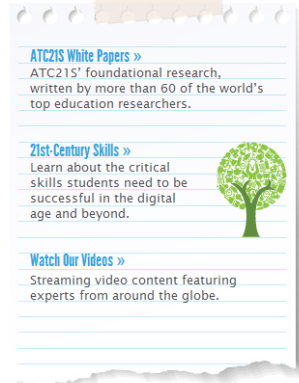
“What we resolve to do in school only makes sense when considered in the broader context of what the society intends to accomplish through its educational investment in the young.”

**Jerome S. Bruner,
The Culture of
Education**

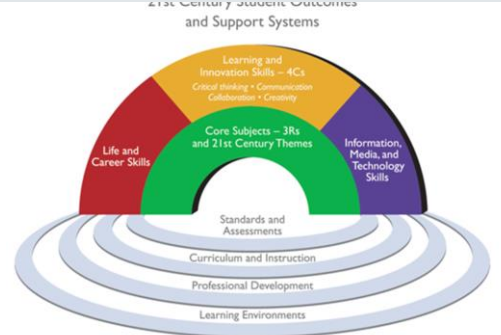
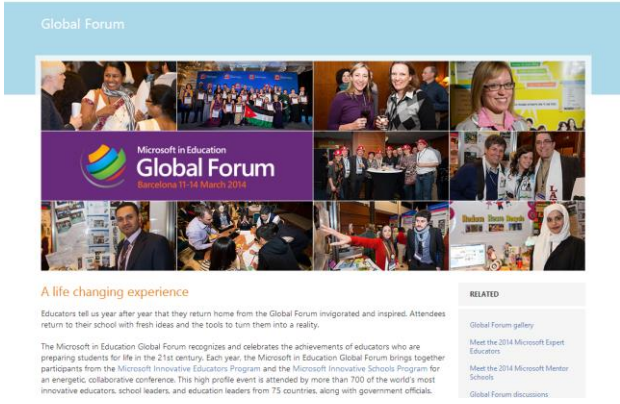




The 21st Century Competencies (21CC) Framework



★ THE GLOSSARY OF ★ EDUCATION REFORM FOR JOURNALISTS, PARENTS, AND COMMUNITY MEMBERS



21 Century learning and working ?

The Wing to Heaven

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TAGS

21st century skills,
you can't just look
it up

Why 21st century skills are not that 21st century

January 8, 2012

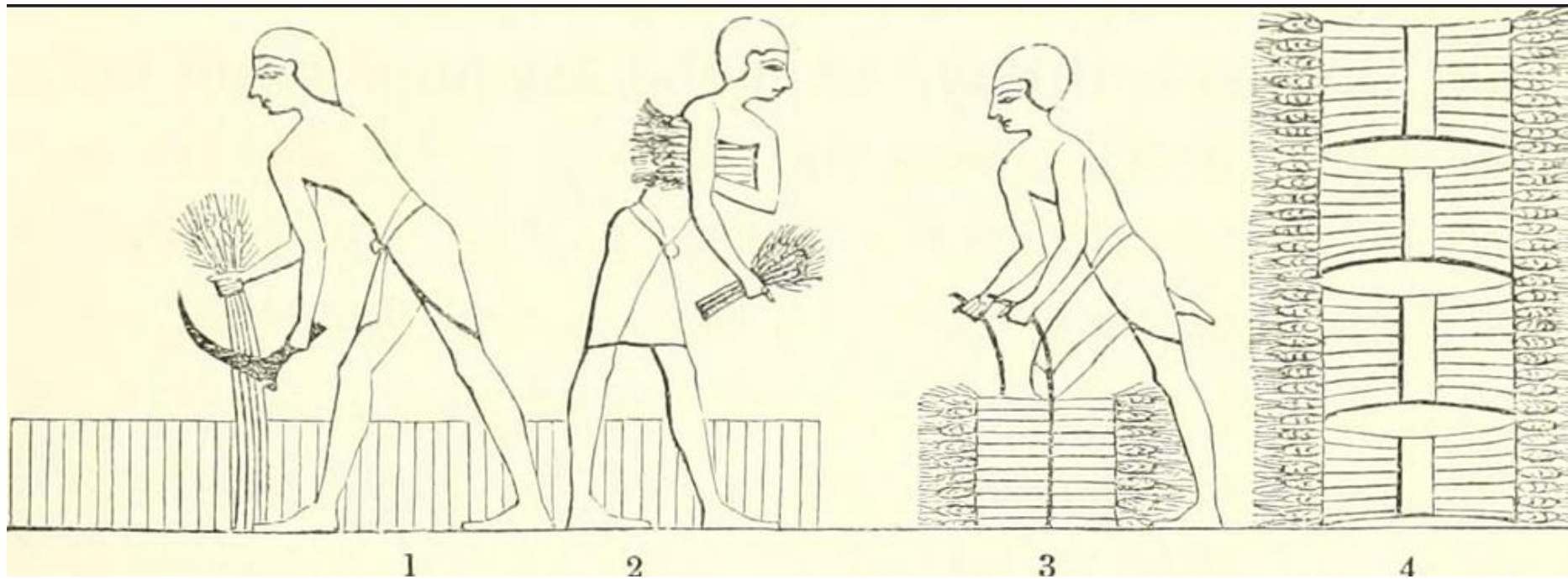
Whenever I hear anyone talk about preparing students for the 21st century, I am always sceptical. Partly this is because it is never made clear exactly what is so different about the 21st century that requires such different preparation. For the

<http://thewingtoheaven.wordpress.com/2012/01/08/why-21st-century-skills-are-not-that-21st-century/>

21 Century learning ?



Key Capacities for Lifelong Learning



Angkor



the First great wave of invention and economic disruption
late 17th and early 18th centuries



<https://www.flickr.com/photos/blvesboy/>

The second great wave of invention and economic disruption 1870-1914



<https://www.flickr.com/photos/thomas-merton/>

The Golden Boys



The third great wave of invention and economic disruption



<https://www.flickr.com/photos/svensson/>

The third great wave

The first two industrial revolutions inflicted plenty of pain but ultimately benefited everyone. The digital one may prove far more divisive, argues Ryan Avent

Oct 4th 2014 | From the print edition



855



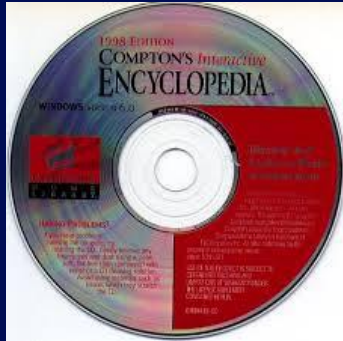
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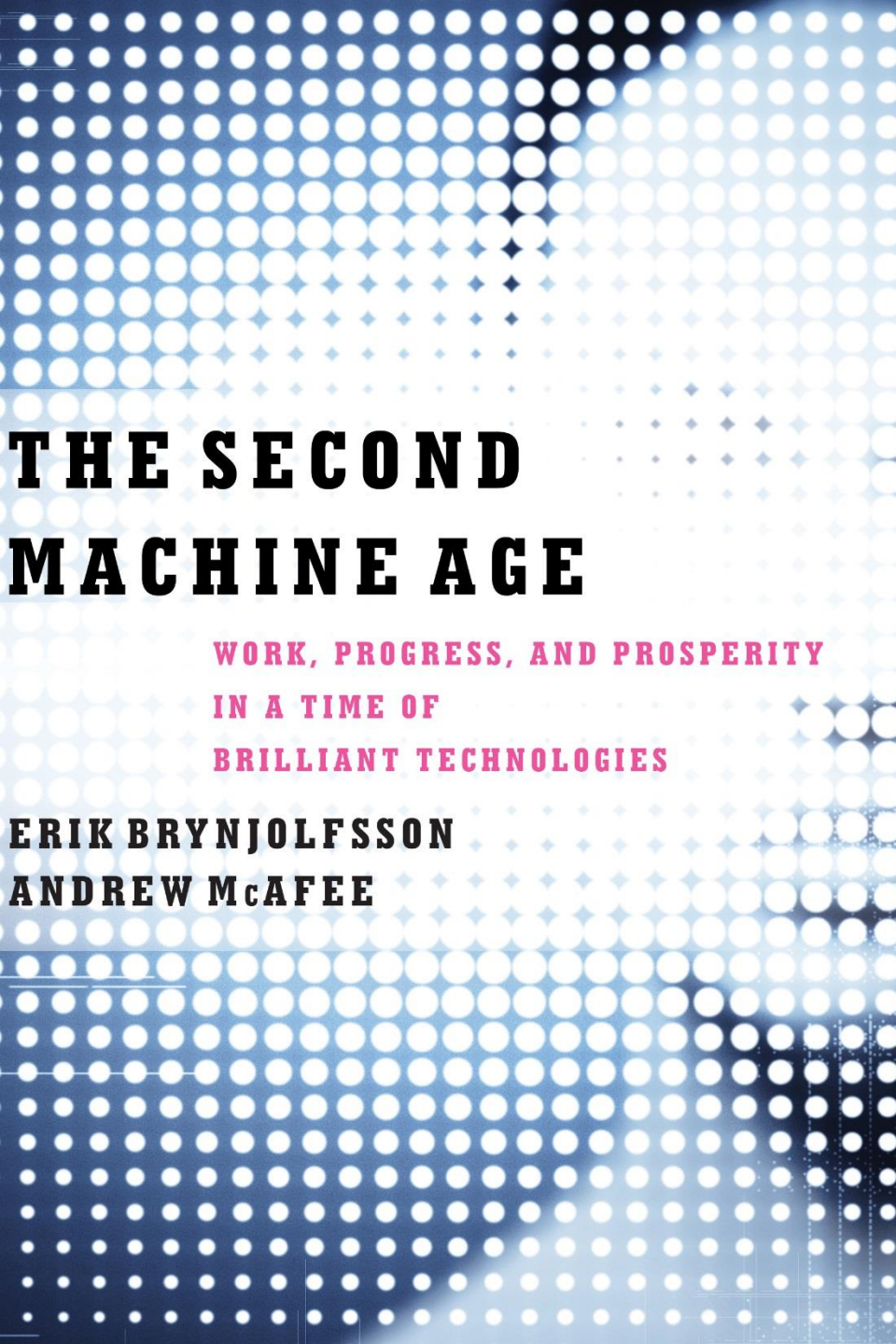
Ian Whadcock

Hvorfor nå

Informational age workplace 1998



En teknologisk revolusjon, men ingen store endringer i læring, arbeid og organisasjon

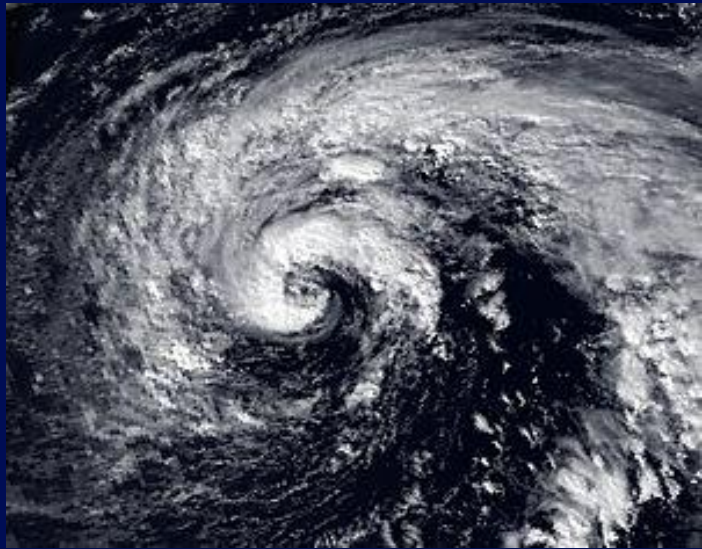


THE SECOND MACHINE AGE

**WORK, PROGRESS, AND PROSPERITY
IN A TIME OF
BRILLIANT TECHNOLOGIES**

**ERIK BRYNJOLFSSON
ANDREW McAFEE**

Rather than
approaching a
period of mature
decline, (...),
these
technologies are
about to take off



“We seem to be sitting at the heart of a perfect storm where a lot of things are happening faster than our ability to predict and strategize”

Paul J. LeBlanc

President of Southern New
Hampshire University

Hvor stor andel av studentene er klare for arbeidslivet?

96%

Ifølge universitetslederne

11%

Ifølge næringslivslederne

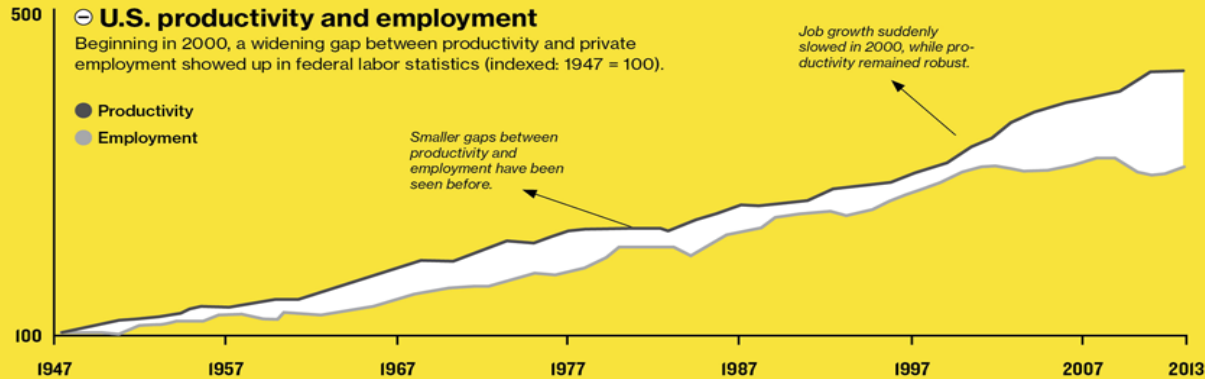


1

Strukturelt

Decoupling Productivity and Employment

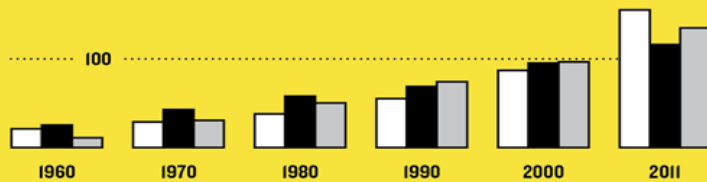
Digital technologies have boosted productivity in the United States without also spurring the expected job growth, argue Erik Brynjolfsson and Andrew McAfee. A result of this decoupling is that while gross domestic product (GDP) has risen, median income has not, and inequality has grown.



Output per employed person in manufacturing

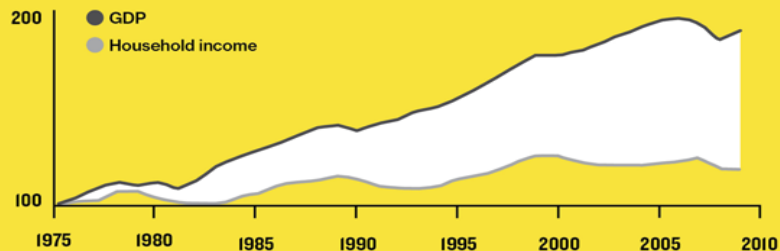
In leading advanced manufacturing countries, output per worker has grown impressively as factories have become more automated (indexed: 2002 = 100).

○ US ● Germany ○ Japan



U.S. GDP per capita and household income

While the nation's total output has generally grown over the last 25 years, the median household income has been nearly stagnant (indexed: 1975 = 100).



320k

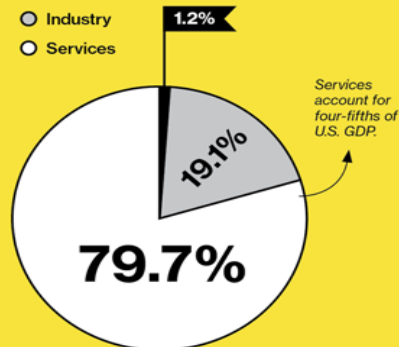
Industrial robots sold in the last two years



Automation in services has a dramatic effect

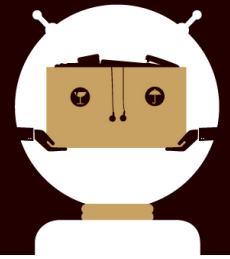
Making service work more efficient has an outside impact on productivity figures because the sector is so large.

● Agriculture
○ Industry
○ Services



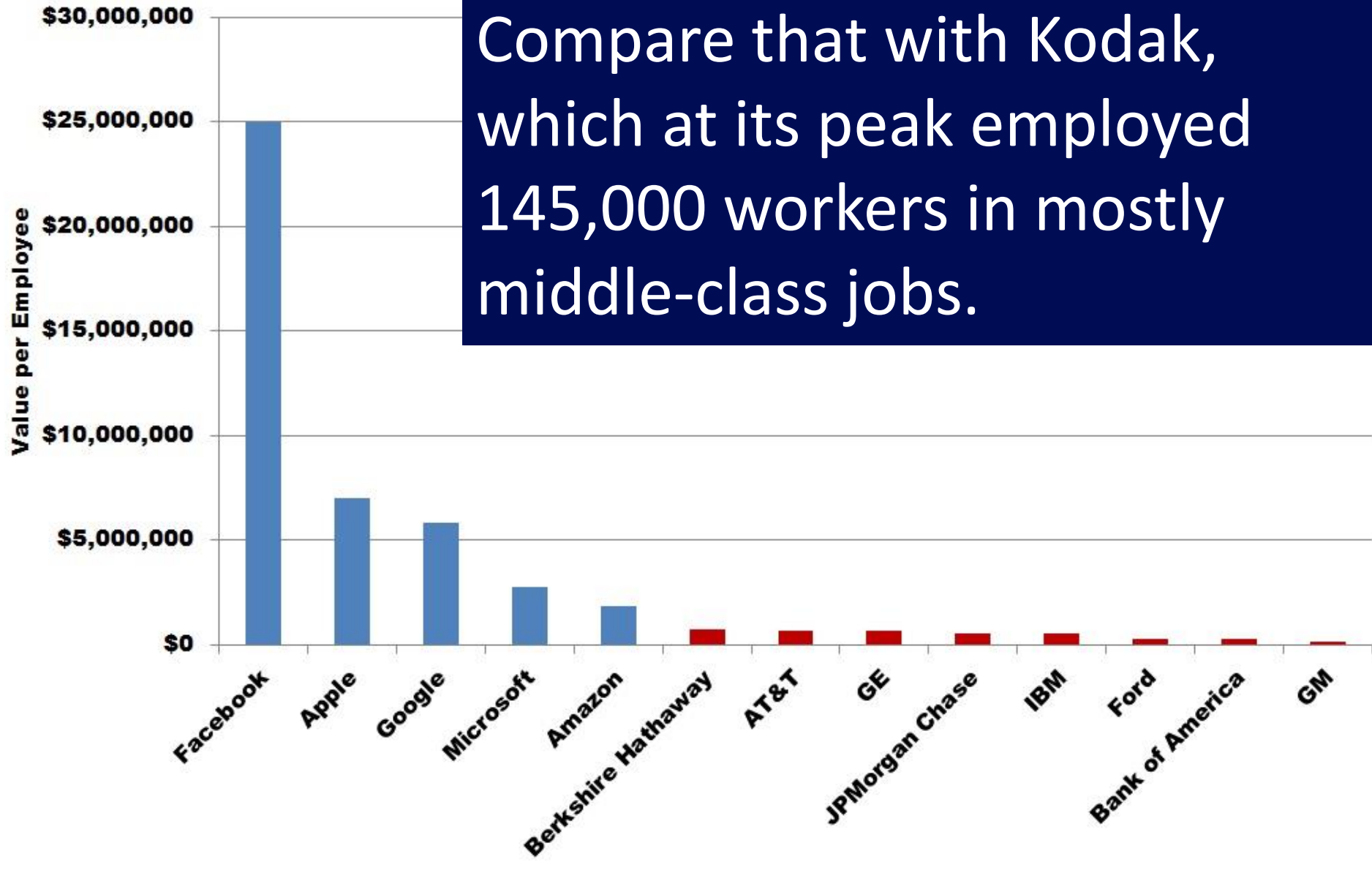
How Technology Is Destroying Jobs

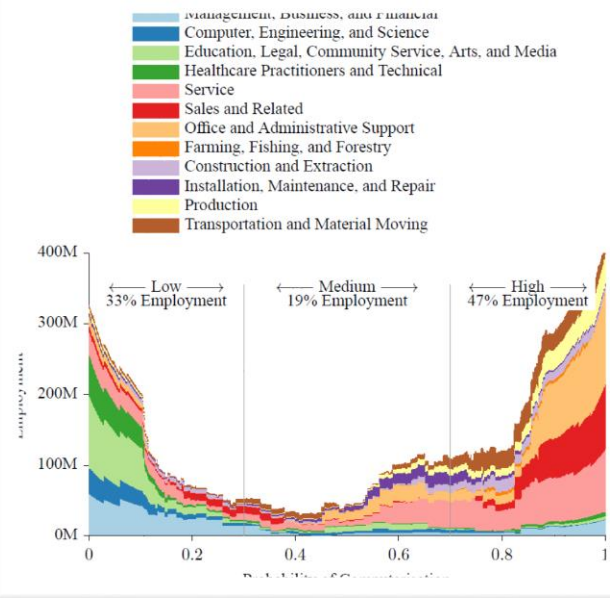
By David Rotman on June 12, 2013
777 COMMENTS



Facebook/Instagram employs only 4,600 workers.

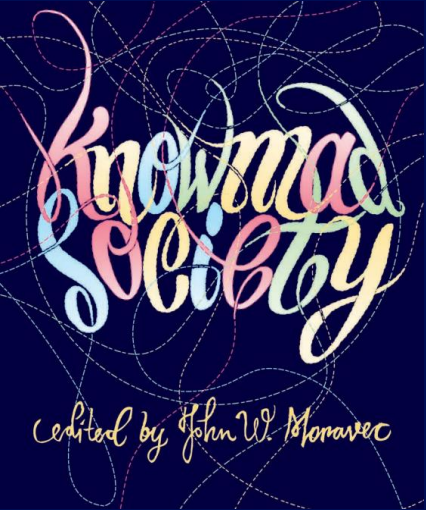
Compare that with Kodak, which at its peak employed 145,000 workers in mostly middle-class jobs.





(...)700 different occupations to see how easily they could be computerized, and concluded that 47% of employment (...) is at high risk of being automated away over the next decade ...





The knowmadic worker

Building capacities for “multi-skilled profiles”

2

Arbeidsmarked



“...As a result Europe might face a shortage of up to 900,000 ICT professionals by 2020, risking its potential for growth and digital competitiveness.”



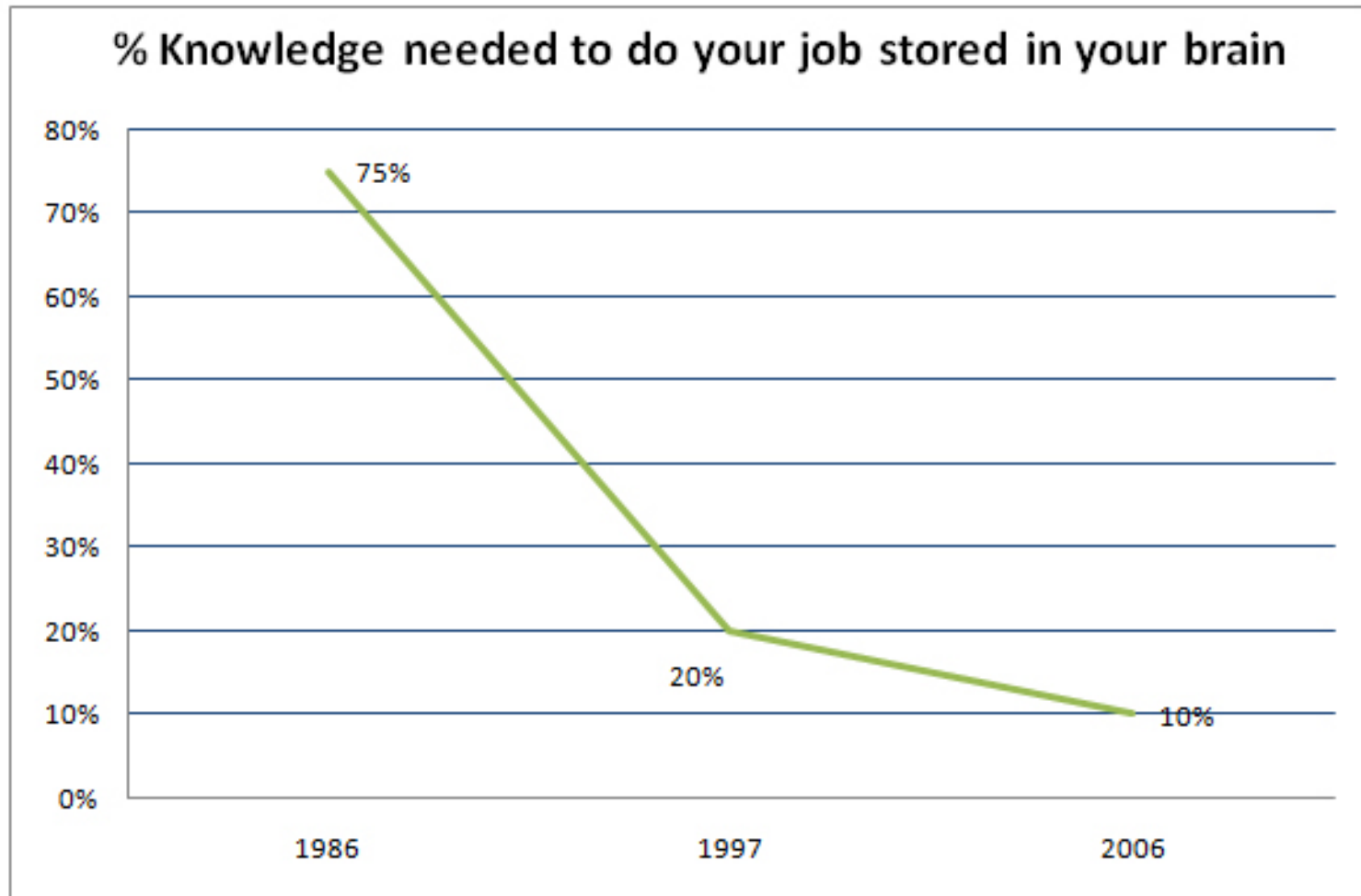
Hva skal norske studenter få lov til å studere i fremtiden? I Danmark vil regjeringen sette begrensninger for studenters utdanningsvalg. Foto: Erik Norrud

Når vi vurderer studenters utdanningsvalg ut ifra samfunnets nytte, jager vi et mål i bevegelse. Det er få på jorden (eller andre steder) som kan spå hva som er nyttig i en tenkt fremtid. -

3

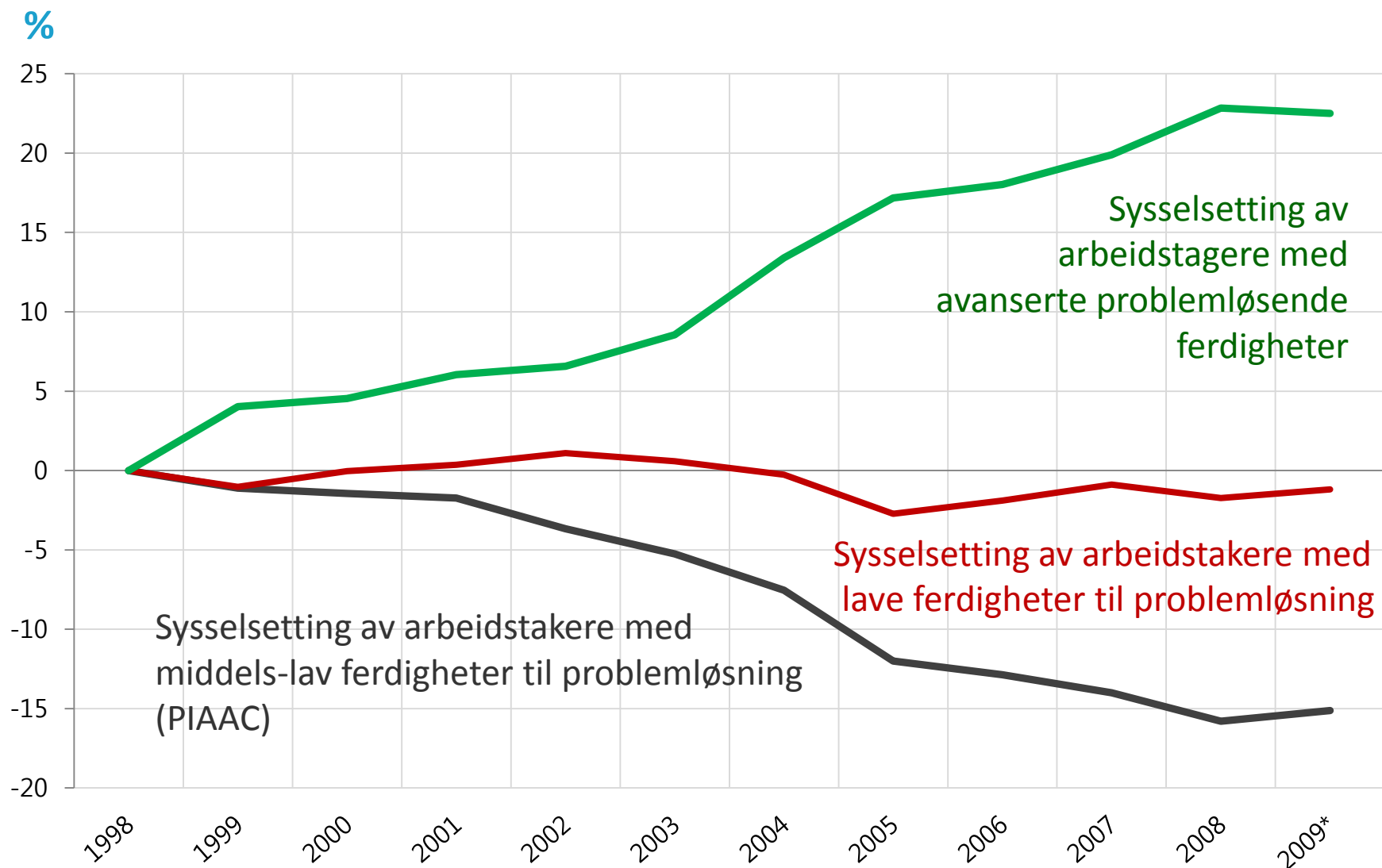
Kunnskap og kompetanse

Endringer i kompetansebehov



Robert Kelly, Carnegie Mellon University

Kravene til komplekse ferdigheter



CEOs are now challenged to close the complexity gap and use complexity to their advantage

Expected level of complexity and preparedness to handle

Expect high/very high level of complexity over 5 years



79%



49%

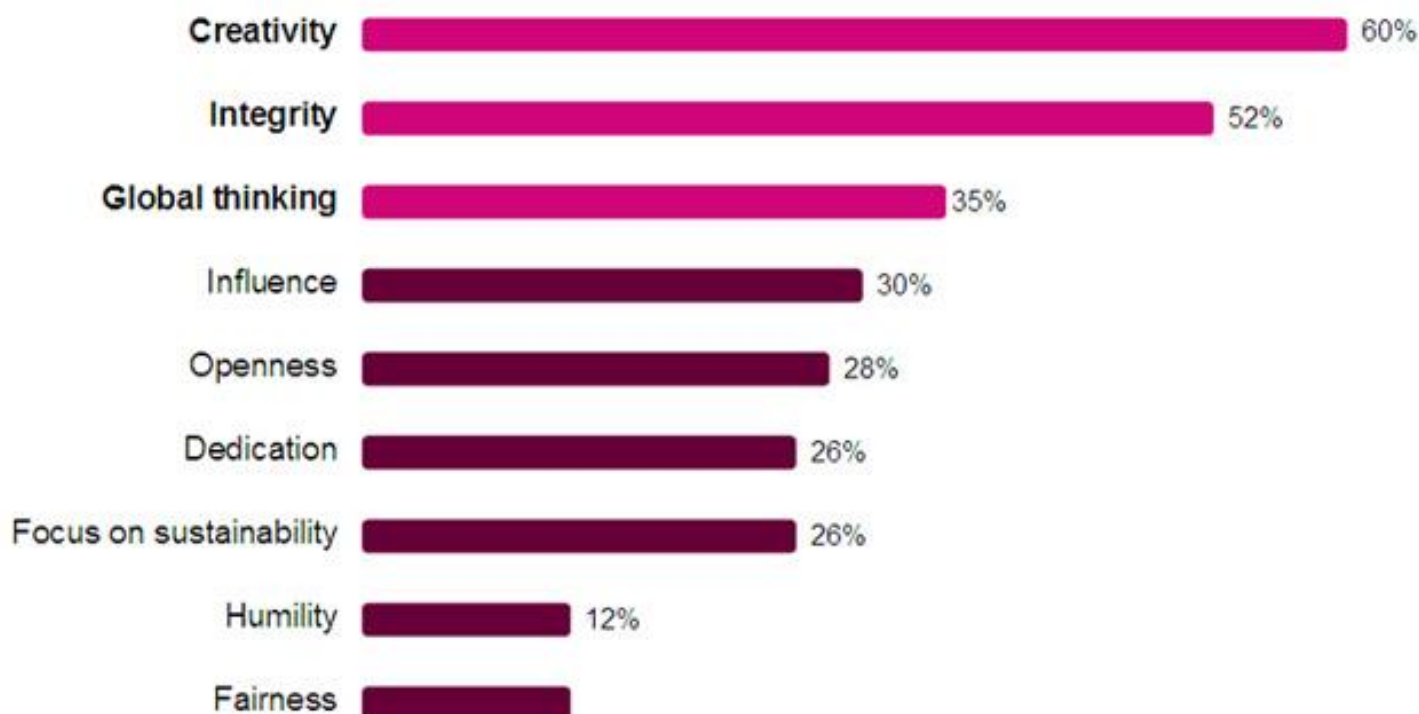
Feel prepared for expected complexity

30%
Complexity gap*

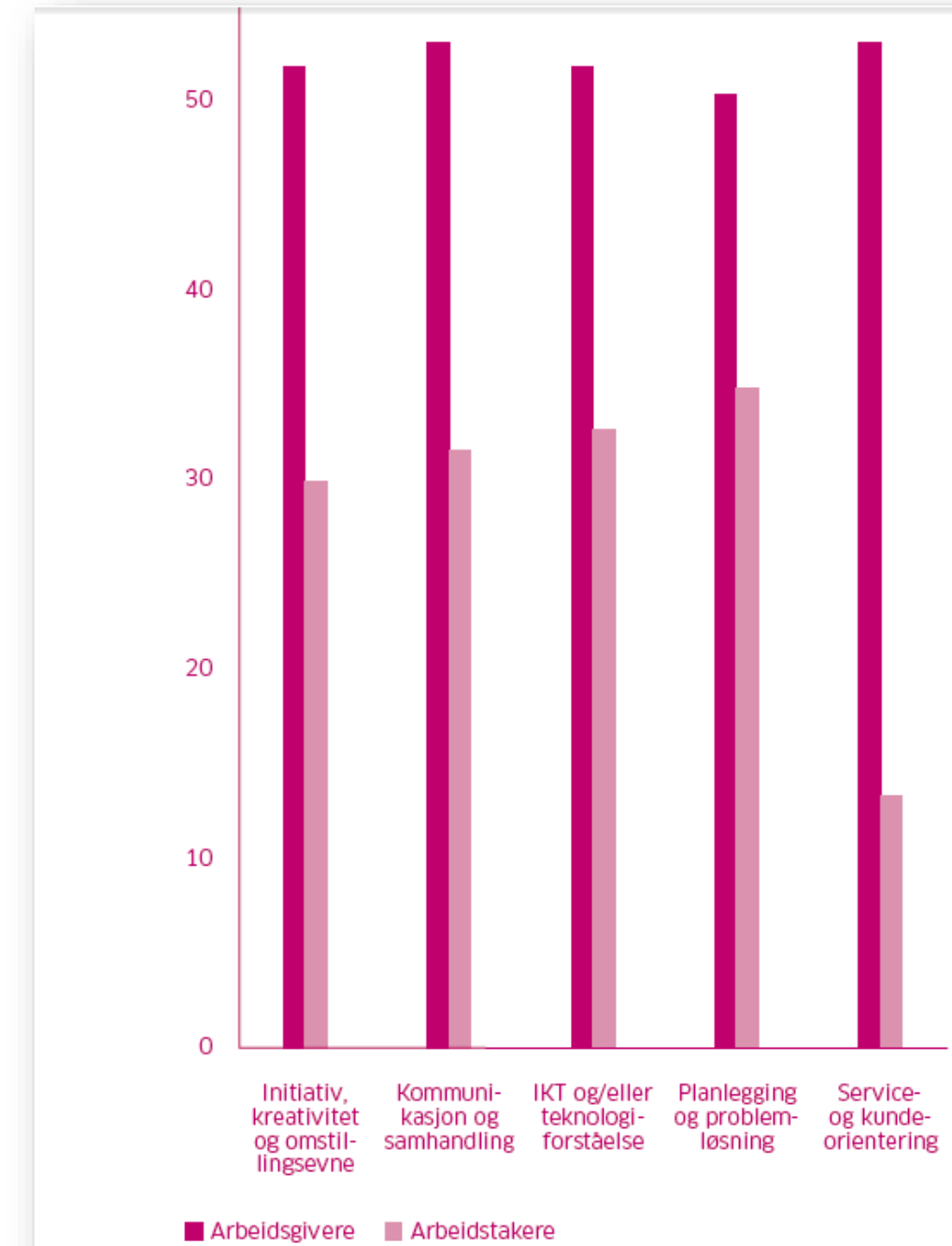
* Complexity gap = difference between expected complexity and the extent to which CEOs feel prepared to manage complexity

CEOs identified creativity as the #1 leadership quality required to capitalize on complexity

Most important leadership qualities over the next five years



HVILKE KOMPETANSEOMRÅDER KAN ARBEIDSTAKEREN BLI BEDRE PÅ?



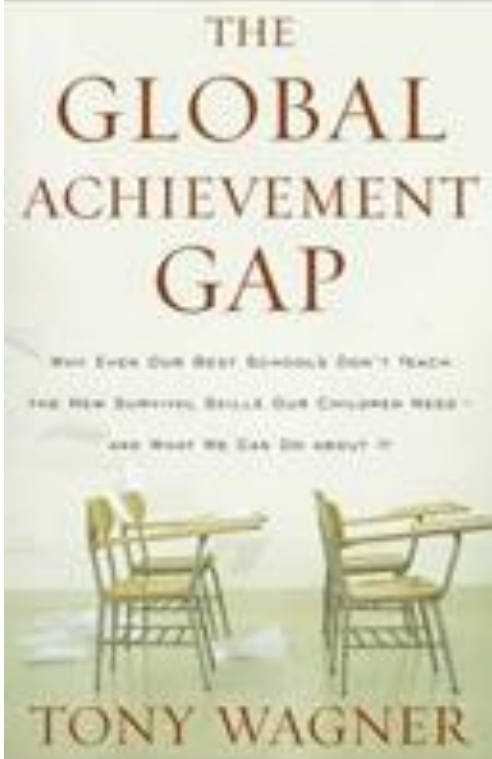
FORSLAG TIL BEDRE SAMSPILL

- La oss få alle skoler til å opprette en funksjon som arbeidslivsveileder (ALV).
- Alle bachelorstudenter skal få et tilbud om praksis i arbeidslivet som del av studiet
- Vi må ha jevnlig kompetansepolitiske toppmøter mellom den politiske ledelsen og partene i arbeidslivet for å drøfte hvordan vi kan bli et foregangsland på topp 5 områdene
- Skoleledere og lærere må få insitamentar til egen utvikling av personlige kompetanser, og vi må løse utfordringen med at elevenes kompetanser på disse områdene ikke måles
- Alle beskrivelser av læringsutbytte må kunne forstås like godt i arbeidslivet og i utdanningssystemet.

“In 1970 the top three skills required by the Fortune 500 were the three Rs: reading, writing, and arithmetic.

In 1999 the top three skills in demand were teamwork, problem-solving, and interpersonal skills.

We need schools that are developing these skills.”



1. Kritisk tenkning og problemløsing
2. Samarbeid på tvers av nettverk
3. Fleksibilitet og tilpasningsevne
4. Initiativ og entreprenørskap.
5. Effektiv muntlig og skriftlig kommunikasjon
6. Kunnskaper i å analysere informasjon
7. Nysgjerrighet og fantasi/ kreativitet.

1. Ability to work in a team structure
2. Ability to make decisions and solve problems
3. Ability to communicate verbally with people inside and outside an organization
4. Ability to plan, organize and prioritize work
5. Ability to obtain and process information
6. Ability to analyze quantitative data
7. Technical knowledge related to the job
8. Proficiency with computer software programs
9. Ability to create and/or edit written reports
10. Ability to sell and influence others

Foreword by
Peter Johnston

Luke Reynolds, EDITOR

Imagine It Better

**VISIONS OF WHAT
SCHOOL MIGHT BE**

Contributing Authors:

Samantha Bennett • Noam Chomsky • Marilyn Cochran-Smith • Linda Darling-Hammond
Sayantani DasGupta • Sandy Grande • Andy Hargreaves • Deb Kelt • William Kist
Gholnecsar Muhammad • Sonia Nieto • Marc Prensky • Olugbemisola Rhuday-Perkovich
Allison Skerrett • Rebecca Stern • Eve Tuck • Tony Wagner • Zoe Weil • Steven Zemelman



matter most in students' work — just as it is in the business world. Google famously used to hire students only from brand-name colleges with the highest GPAs and test scores. However, according to recent interviews with Laszlo Bock, Senior Vice President of People Operations at Google, these data are “worthless” as predictors of employee effectiveness at Google. The company now looks for evidence of a sense of mission and personal autonomy and is increasingly hiring people who do not have a college degree (Lazlo 2013, Lohr 2013).

investigations, or just explore something that interests them — and the students can document their learning in their digital portfolios. Google and other companies have found that many of their most important innovations have come from giving their employees 15 to 20 percent of their time to work on any project of their choice. Perhaps the most important thing teachers can do is to bring more play, passion, and purpose into every lesson plan.

The Hard Truth About Soft Skills



BY MORGAN BROWNING *President and COO, Emergenetics International*



we can determine hard skills fairly easily and get people in the right jobs. Failures are far more likely to arise when there's a communication breakdown, a toxic team dynamic, or a lack of critical thinking. Soft skills don't seem so soft when you think about it that way.

Hva er bak de fjella pappa?



Der bor møringene, gutt.
Dit må du aldri reise!

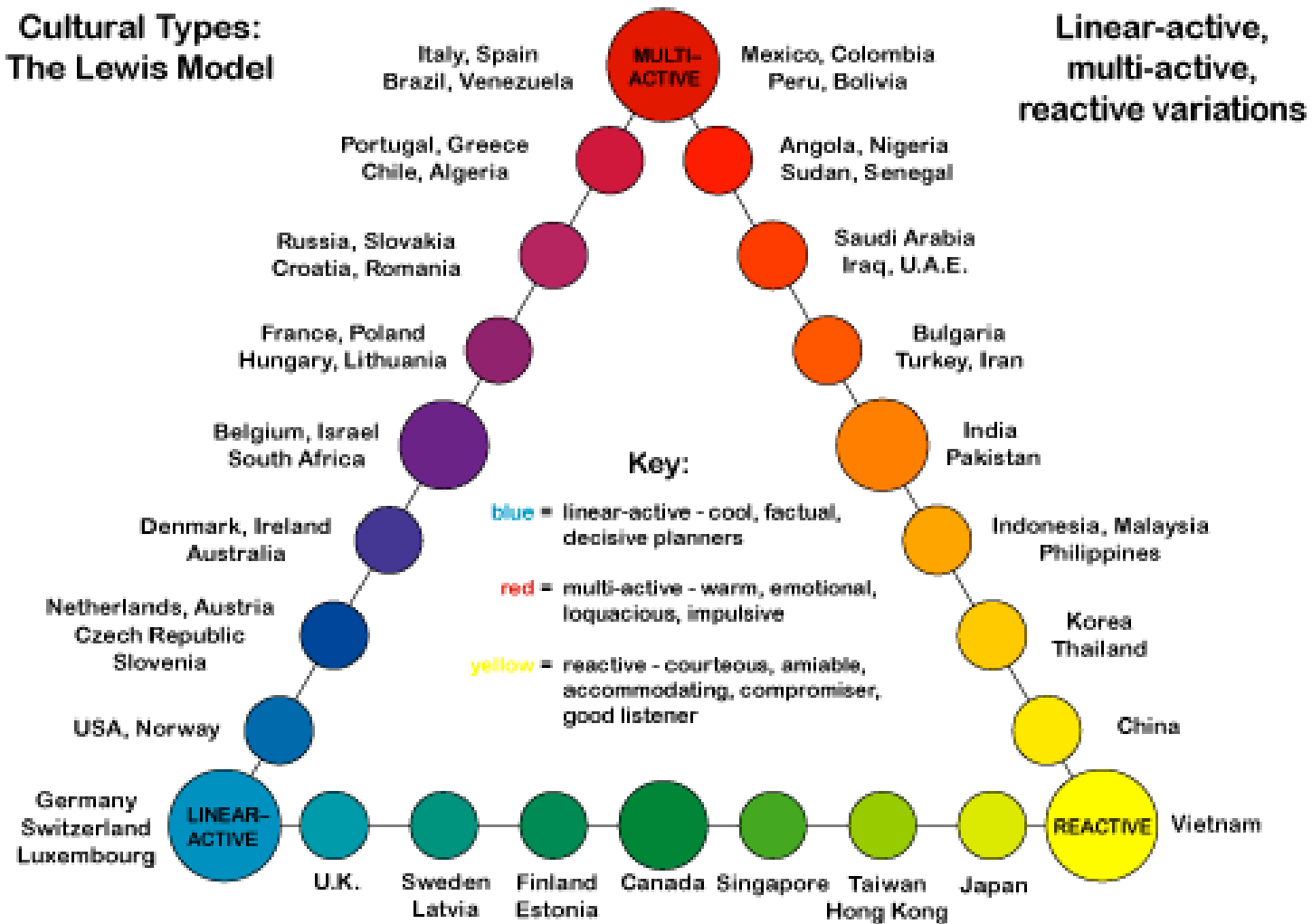


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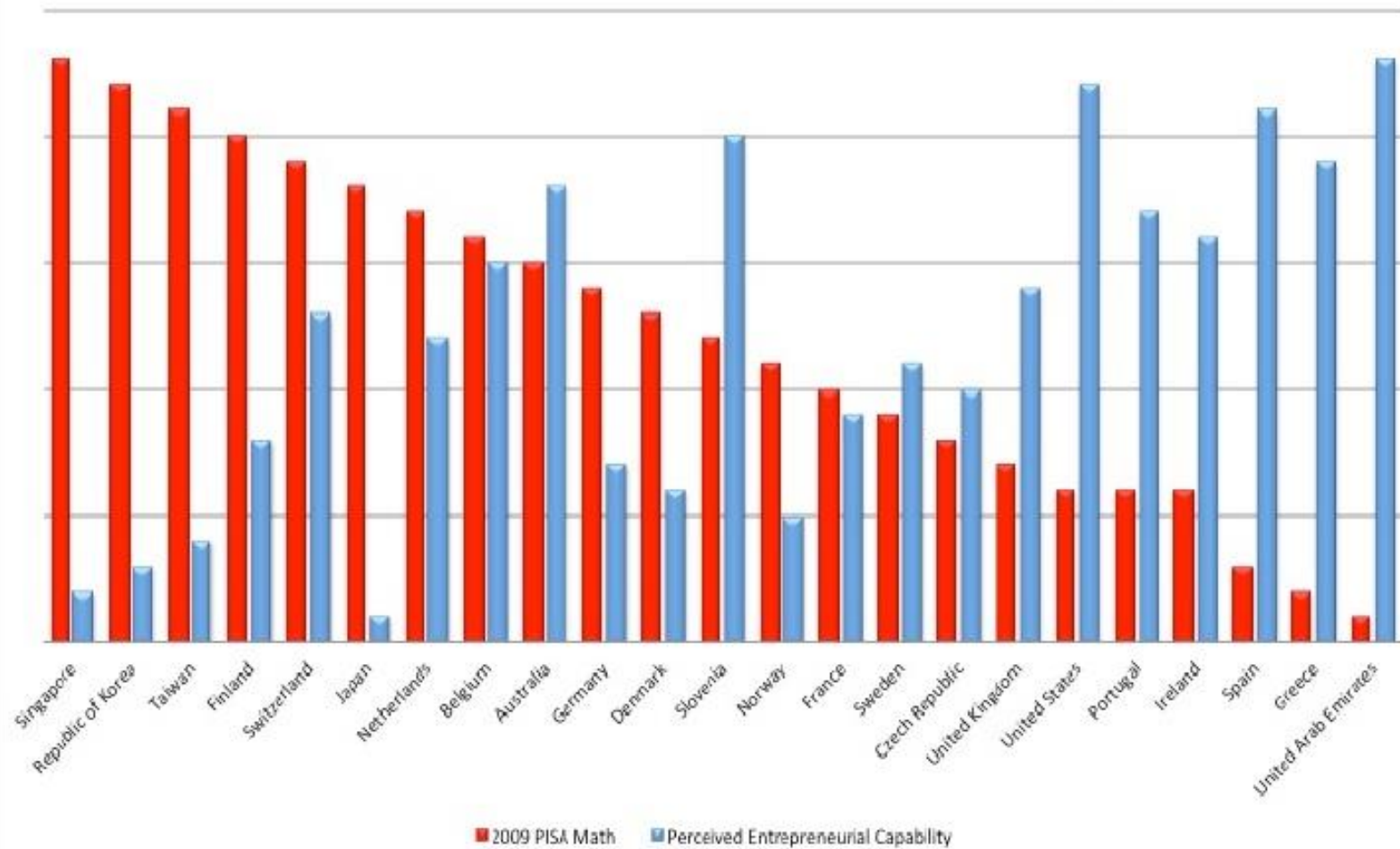
@Torill_Talgo

Social and cross-cultural skills

Cultural Types:
The Lewis Model



Ranking by PISA Math Score and Perceived Entrepreneurial Capability



Living in the World

Resiliensfremmende arbeid

Hvordan kan prosessene resiliens og forventning om mestring ses i sammenheng med hverandre, og hvordan kan skolene drive resiliensfremmende arbeid på bakgrunn av kunnskap om disse to prosessene?

Helene Fulland



VG NYHETER

< Nyheter

Debatt: Generasjon press man reder så ligger man



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- ▶ Jobs
- ▶ Interactive Timeline
- ▶ Video archive

Dr Therese N. Hopfenbeck

therese.hopfenbeck@education.ox.ac.uk

Therese Hopfenbeck is a Lecturer in Educational Assessment at the Oxford University Centre for Educational Assessment. Before coming to OUCEA, Therese held a post-doctoral position at the Oslo University's research group for Measurement and Evaluation of Student Achievement at the Unit for Quantitative Analysis of Education.

Originally a secondary school teacher with many years experience in the classroom, Therese has also worked as school district supervisor and as a consultant for the Norwegian Directorate for Education and Training regarding the development and evaluation of national exams.

Research

Her research interests are focused upon large-scale comparative assessments and how international testing has shaped public policy



Category
Department staff

Position
Lecturer in Educational Assessment

Research groups
OUCEA

01865 274017

“The next Apple or Google will appear, but not in China unless it abolishes its education.”

- Kai-fu Lee, Founding President of Google China

The results of China's long-time emphasis on testing to sort and segregate students has resulted in an abundance of very knowledgeable yet untalented college graduates. According to the McKinsey business studies, a disproportionate number of Chinese college graduates lack critical thinking, problem-solving skills, creativity, and entrepreneurial attitudes.

我的博客

为了学校教育现代化——与您同行



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Green Evaluation: China's Latest Reform to Deemphasize Testing

24 JUNE 2013

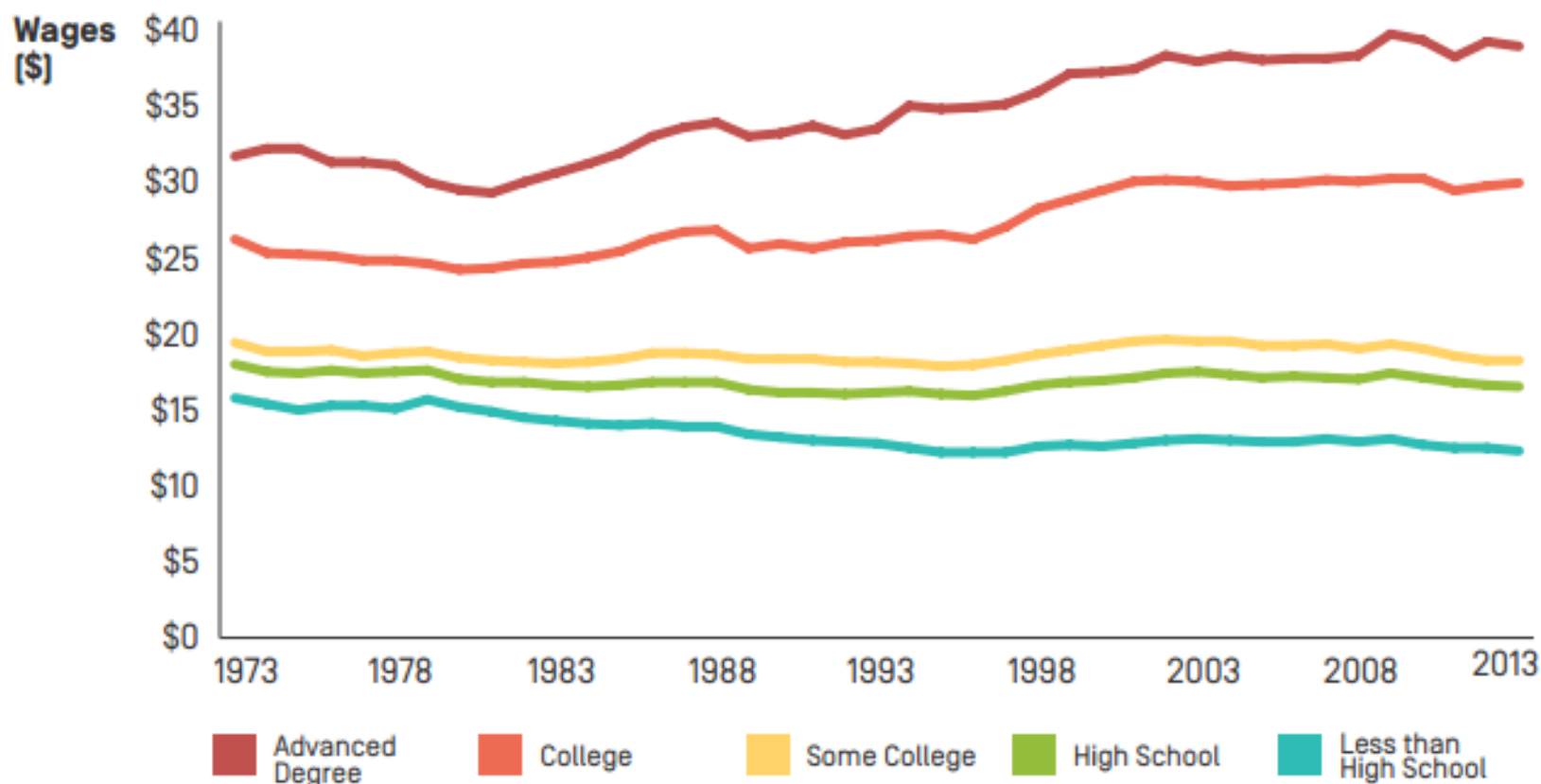
43,544

20 COMMENTS

Last week the [Chinese Ministry of Education](#) launched another major reform effort to reduce the importance of testing in education. In a document sent to all provincial education authorities on June 19th, the Ministry of Education unveiled guidelines and a [new framework](#) for evaluating schools.

- I Europa brukes det 15 ganger mer på helse forskning som på utdanningsforskning
- bruke mer tid og ressurser på undervisning og læring.
- Mer samarbeid
- Læringslab/FoU
- Meritering og kreditering for undervisningskvalitet
- Samarbeid offentlig og privat sektor
- Del av styringsinformasjonen

Figure 1 | Hourly Wages Of Workers By Educational Attainment (1973-2013)



Note: For more information on sample definition and methodology, see Appendix B of *The State of Working America* (<http://stateofworkingamerica.org/files/book/Appendices.pdf>). All amounts are in 2013 Dollars.

Source: EPI analysis of Current Population Survey Outgoing Rotation Group microdata

Updated from: Table 4.14 in *The State of Working America*, 12th Edition, an Economic Policy Institute book published by Cornell University Press in 2012 (www.stateofworkingamerica.org)

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